

Drivers:

What our drivers must do every day:

- Safely drive a Tandet truck in Canada and the U.S. based on the freight and hours available according to the hours of service regulations as governed by regulations in Canada and the U.S.
- In addition to driving, you will also be required to load/unload, or monitor these events.
- Safety checks must be performed before and after trips.
- You will be responsible to drive in a fuel efficient manner and respect those that share the roadways with us.
- Daily inspections of equipment must be performed.
- All required paperwork must be maintained; including logbook, delivery, pay sheets, and work with on-board Shaw tracking units.

In order to qualify as a driver for Tandet, you must meet the following hiring criteria:

- Be at least 25 years old.
- Pass a physical examination.
- Submit to pre-employment drug testing.
- You must have a valid Class AZ or DZ (ON) license or equivalent in other jurisdictions.
- At least 3 Years driving experience.
- Driving experience must be verifiable within the last 5 years.(Military driving experience will also be considered)
- No more than 2 moving violations within the last 3 years.
- No more than 1 preventable accident within the last 3 years.
- Your work history must be verifiable.
- Must pass a driven road test conducted by a Tandet representative.
- Successfully pass our Written Examination for placement. (Scheig)
- Possess a valid FAST card in order to transport Hazmat in the U.S.
- Hold a valid TWIC card in order to transport liquid products in tankers to various customers' port locations in the U.S.
- Provide a current (less than 3 months old) Criminal record check.
- Supply a current (less than 3months old) complete driver abstract.

All drivers are eligible for the Safe Work Incentive, which allows a premium to basic pay rates to be earned during the year (paid out in early December). It is a GREAT year end planning tool for those who are safe and efficient at what they do!

Essential Driver Functions:

- Ability to drive for as many as 12 hours while transporting product. Pre-trip and post-trip inspections of unit as required.
- Ability to sit for extended periods of time.
- Must be able to report for dispatch at times specified and to maintain contact with dispatch offices as required.
- Must be able to comply with company regulations regarding personal grooming, wear a uniform, wear required safety apparel, etc.

You must be able to perform the following activities:

01. Lifting & carrying - hoses up to 50 lbs.
02. Climbing - in and out of cab, on top of trailer (when required).
03. Pushing & pulling - full strength horizontally to hook and unhook trailers.
04. Bending - repeatedly.
05. Crouching - 15 minutes each day.
06. Walking - up to 500 feet several times a day.
07. Standing - 3 to 4 hours on occasion.
08. Sitting - up to 12 hours daily.
09. Manual Dexterity - operation of truck controls and Shaw keyboard.
10. Math - able to perform and understand simple math (addition and subtraction).
11. English - able to read, write, speak and understand the English language.

Other items we expect

- Attend safety meetings, quality meetings, and participate in group discussions offering suggestions.
- Maintain the cleanliness of the inside of the cab, keeping it neat and orderly.
- Perform other duties as assigned by the supervisory/dispatch staff.

Environment

- Work flexible schedules as needed including

evenings and weekends.

- Ability to handle stressful situations.
- Drive during all types of weather including: rain, snow, heat and sleet in order to make delivery and pickups on time.

Tandet offers a full benefits package to qualified and experienced truck drivers

Trucking jobs are regularly available in the following cities:

- Sarnia, ON
- Newmarket, ON
- Oakville, ON
- Cambridge ON
- Winnipeg, MB

We also have remote location work in many other cities in Ontario, Quebec, Manitoba, Saskatchewan and Alberta.

Please submit your application to hr@tandet.com